

Our Values

1. The Word of God is authoritative and central in all we do.
2. Worship that connects the body with God in real and personal ways.
3. Evangelism is a way of life that bears fruit and leads to new believers.
4. Depending on God (prayer) and walking by faith (taking risks) are lived out.
5. A plurality of leadership will direct the church through elder pastors while maintaining congregational rule.
6. Discipleship & training are regular aspects of ministry, allowing believers to grow into what the Holy Spirit is causing them to become.
7. Unity is reflected in a grace- filled fellowship, accepting people where they are even in times of wavering faith, while stimulating one another to love and good deeds.
8. An openness to share in love and truth (speaking the truth in love) as a way of life.
9. A family of believers that together form a safe and secure place where God's people come along side individuals in a season of struggle.
10. Self sacrificing lives that put God & others first
11. The release of workers to minister in our city, state and world wherever the Lord is calling.

Our Vision

Through a culture of Grace and Obedience, we envision that we will develop ministry teams to reproduce bodies of believers who will grow and develop into worshipping fellowships in Norfolk, area communities and the world, who will magnify the name of Jesus and will result in more than doubling the number of those served through this ministry within five years. (Acts 1:8)

Building A Culture of Grace and Obedience



Critical Success Indicators

We will monitor our success based on the following:

1. *People sharing dreams and being encouraged to fulfill them--(encouraging participation);*
2. *People stepping out in faith and taking risks (trusting God's leading);*
3. *Celebrating the outcomes on a regular basis; (acknowledging success publicly)*
4. *Functioning discipleship training groups*
5. *Leaders completing their training and serving in leadership;-(building Leadership Team);*
6. *Teams being sent out to work (ministering) in VREFC, Norfolk, area communities and the world (reproducing & new ministries).*



Sunday School 9:00 Worship Service 10:15

Wed: AWANA 6:45 Prayer 7:00

Sat. Men 7:00 am- Task Force 6 pm

*Victory Road Evangelical
Free Church
2009 Ministry Action
Plan (M.A.P.)*

*1201 N. Victory Road
Norfolk, NE 68701*

402-379-1338

info@victoryefc.com

www.victoryefc.com

Statement of Faith

The Evangelical Free Church of America is an association of autonomous churches united around these theological convictions:

God-1. We believe in one God, Creator of all things, holy, infinitely perfect, and eternally existing in a loving unity of three equally divine Persons: the Father, the Son and the Holy Spirit. Having limitless knowledge and sovereign power, God has graciously purposed from eternity to redeem a people for Himself and to make all things new for His own glory.

The Bible-2. We believe that God has spoken in the Scriptures, both Old and New Testaments, through the words of human authors. As the verbally inspired Word of God, the Bible is without error in the original writings, the complete revelation of His will for salvation, and the ultimate authority by which every realm of human knowledge and endeavor should be judged. Therefore, it is to be believed in all that it teaches, obeyed in all that it requires, and trusted in all that it promises.

The Human Condition-3. We believe that God created Adam and Eve in His image, but they sinned when tempted by Satan. In union with Adam, human beings are sinners by nature and by choice, alienated from God, and under His wrath. Only through God's saving work in Jesus Christ can we be rescued, reconciled and renewed.

Jesus Christ-4. We believe that Jesus Christ is God incarnate, fully God and fully man, one Person in two natures. Jesus-Israel's promised Messiah-was conceived through the Holy Spirit and born of the virgin Mary. He lived a sinless life, was crucified under Pontius Pilate, arose bodily from the dead, ascended into heaven and sits at the right hand of God the Father as our High Priest and Advocate.

The Work of Christ-5. We believe that Jesus Christ, as our representative and substitute, shed His blood on the cross as the perfect, all-sufficient sacrifice for our sins. His atoning death and victorious resurrection constitute the only ground for salvation.

The Holy Spirit-6. We believe that the Holy Spirit, in all that He does, glorifies the Lord Jesus Christ. He convicts the world of its guilt. He regenerates sinners, and in Him they are baptized into union with Christ and adopted as heirs in the family of God. He also indwells, illuminates, guides, equips and empowers believers for Christ-like living and service.

The Church-7. We believe that the true church comprises all who have been justified by God's grace through faith alone in Christ alone. They are united by the Holy Spirit in the body of Christ, of which He is the Head. The true church is manifest in local churches, whose membership should be composed only of believers. The Lord Jesus mandated two ordinances, baptism and the Lord's Supper, which visibly and tangibly express the gospel. Though they are not the means of salvation, when celebrated by the church in genuine faith, these ordinances confirm and nourish the believer.

Christian Living-8. We believe that God's justifying grace must not be separated from His sanctifying power and purpose. God commands us to love Him supremely and others sacrificially, and to live out our faith with care for one another, compassion toward the poor and justice for the oppressed. With God's Word, the Spirit's power, and fervent prayer in Christ's name, we are to combat the spiritual forces of evil. In obedience to Christ's commission, we are to make disciples among all people, always bearing witness to the gospel in word and deed.

Christ's Return-9. We believe in the personal, bodily and premillennial return of our Lord Jesus Christ. The coming of Christ, at a time known only to God, demands constant expectancy and, as our blessed hope, motivates the believer to godly living, sacrificial service and energetic mission.

Response and Eternal Destiny-10. We believe that God commands everyone everywhere to believe the gospel by turning to Him in repentance and receiving the Lord Jesus Christ. We believe that God will raise the dead bodily and judge the world, assigning the unbeliever to condemnation and eternal conscious punishment and the believer to eternal blessedness and joy with the Lord in the new heaven and the new earth, to the praise of His glorious grace. Amen.

The Ministry Action Plan (MAP)

of the Victory Road Evangelical Free Church is to:

1. Build loving relationships through initiating new small groups that include fellowship, study, prayer and an outreach ministry;
2. Build the congregational prayer life
 - Continue Praise & Prayer on Sunday mornings
 - Continue the prayer chains
 - Increase participation in Wednesday and Sunday prayer meetings
 - Quarterly Prayer Events
3. Develop a community profile
 - Develop new welcome sign
 - Web-site updates
4. Have a minimum of 3 evangelistic outreaches in 2009;
5. Assimilate newcomers by having periodic receptions after church to meet church leaders and answer questions;
6. Investigate possible new ministries
 - Training in Biblical studies
 - Singles ministry
 - Marriage Enrichment
 - College age outreach
 - Work with other evangelical churches with mutual ministry goals
 - Other new ministries???
7. Develop an ongoing disciple-making process to help equip believers for ministry teams;
8. Offer training in leadership to help equip potential leaders to lead ministry teams or other ministries;
9. Develop ministry teams and when they are ready release them to develop worshipping communities in Norfolk and/or surrounding areas (1 to 5 year goal);